

## Chris O'Brien

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**From:** Timothy Ryan <tprtgo@cox.net>  
**Sent:** Wednesday, March 10, 2021 11:08 AM  
**To:** House Finance Committee  
**Subject:** RISSA Opposes H 5026

The Rhode Island School Superintendents Association is opposed to H 5026. This bill would create serious financial burdens on school districts. Currently, districts may provide early retirement incentives to meet specific local needs and conditions. These agreements are typically made in concert local collective bargain agreements and approved by elected officials. This bill would effectively create an unfunded mandate by allowing early retirement across all communities.

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